

EXHIBIT "A"

TSA MANAGEMENT DIRECTIVE No. 1900.4
FY03-04 ANNUAL PROFICIENCY REVIEW

Attachment 1 – FY 03-04 Annual Proficiency Review (APR)*

This chart has been developed for use in determining whether or not to certify a Screener under the APR:

<u>Knowledge and Skills Assessment</u>	<u>Annual Performance Assessment</u>	<u>Result</u>
<i>If the Screener:</i>	<i>and the Screener:</i>	<i>then the Screener is:</i>
1. Passed the 3 Modules	Met or Exceeded Standard	Certified
2. Failed one or more Module(s) on the retest	Met or Exceeded Standard	Removed
3. Passed the 3 Modules	Failed to Meet Standard currently on a Performance Improvement Plan (PIP)	"Re-certification Pending" until final performance rating
4. Passed the 3 Modules	Failed to Meet Standard but Screener not yet put on PIP; place on a 30 Day PIP	"Re-certification Pending" until PIP is in place and final rating is completed

(If final performance rating is "met or exceeded" then the Screener is Certified; if final performance rating is "failed to meet" then the Screener is Not Certified and is removed)

*Screeners who were validated on the CBT will not be tested on those Modules

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